

No. 9/9/86-6Lab./3271.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad).

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, (FARIDABAD)

Reference No. 96/1984

*between*

SHRI ATMA SINGH, WORKMAN AND THE MANAGEMENT OF M/S S. G. STEEL PVT. LTD., PLOT NO. 6, SECTOR 4, INDUSTRIAL-CUM-HOUSING ESTATES, BALLABGARH (FARIDABAD)

*Present*

Shri Manohar Lal, representative of the workman.

Shri Rajinder Dhawan with Shri Ashok Kumar Sharma, Manager, for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Atma Singh, workman and the management of M/s. S. G. Steel Pvt. Ltd., Plot No. 6, Sector 4, Industrial-cum-Housing Estate, Ballabgarh (Faridabad) to this Tribunal for adjudication :—

Whether the termination of service of Shri Atma Singh was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date hearing, Shri Ashok Kumar Sharma, Manager in the respondent factory and Shri Rajinder Dhawan representative of the management, stated that the dispute between the parties had already been settled,—*vide* settlement Ex. M-11, and that the claimant had already received Rs 5,200,—*vide* receipt copy Ex. M-12 in full and final settlement of his claim and relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. Shri Manohar Lal representative of the workman stated that he had heard the above statement made by the representative of the management, which was correct. In view of the testimony of Shri Ashok Kumar Sharma, Manager of the respondent factory, Shri Rajinder Dhawan, representative of the management Shri Manohar Lal representative of the workman, and recitals made in the documents Ex. M-11 and M-12, the dispute between the parties stands settled as mentioned in the documents Ex. M-11 and M-12. The award is passed accordingly.

Dated the 1st April, 1986

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 239, dated the 1st April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 7th May, 1986

No. 9/7/86-6Lab./3361. -In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of Deputy Commissioner, Sirsa, (ii) Administrator, Municipal Committee, Dabwali.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK  
Reference No. 31 of 86

*between*

SHRI ASHOK KUMAR, WORKMAN AND THE MANAGEMENT OF S/M (I) DEPUTY COMMISSIONER, SIRSA, (II) ADMINISTRATOR, MUNICIPAL COMMITTEE, DABWALI

*Present*

Shri H. S. Singh, Authorised Representative for the workman.

Shri N. D. Bansal, A. R., for the management.

## AWARD

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute, between the workman Shri Ashok Kumar and the management of (i) M/s Deputy Commissioner, Sirsa, (ii) Administrator, Municipal Committee, Dabwali to this Court, for adjudication, —*vide* Haryana Government Gazette Notification No. 5958-63, dated 12th February, 1986 : —

Whether the termination of services of Shri Ashok Kumar is justified and in order ? If not, to what relief is he entitled ?

2. After receipt of the order of reference, notices were issued to the parties. The parties appeared. The case of the petitioner is that he was appointed as a Octroi Clerk with the respondent on 19th August, 1983 and all through his work and conduct has been excellent and that his services were terminated by the respondent,—*vide* order dated 13th August, 1985, which was passed in flagrant disregard of the provisions of section 25-F of the Industrial Disputes Act, 1947. So, he has prayed for reinstatement with continuity of service and full back wages.

3. In pursuance of the notice given, the respondent appeared and before a reply could be filed by the respondent, the parties arrived at an amicable settlement, whereunder, the respondent has agreed to reinstate the workman forthwith and as such, agreed to give him wages for one month in lieu of earned leave. His remaining period of absence shall be treated as leave of the kind due. So, nothing survives for adjudication. The reference is answered and returned accordingly with no order as to cost.

B. P. JINDAL,

Dated the 20th March, 1986.

Presiding Officer,

Labour Court, Rohtak,  
Camp Court, Sirsa.

Endst. No. 31-86/554, dated the 4th April, 1986.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,

Labour Court, Rohtak,  
Camp Court, Sirsa.

The 12th May, 1986

No. 9/9/86-6Lab/3389.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. The Ajanta Rubber and Belt Factory Uchani, G. T. Road, Karnal.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 386/1982

*between*

SHRI JOKHAI, WORKMAN AND THE MANAGEMENT OF M/S AJANTA RUBBER  
AND BELT FACTORY, UCHANI G. T. ROAD, KARNAL

*Present.—*

Shri Jang Bhadur Yadav, for the workman.

Shri O.N. Vadera, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Jokhai, workman and the management of M/s Ajanta Rubber and Belt Factory Uchani, G. T. Road, Karnal, to this Tribunal for adjudication:—

Whether the termination of service of Shri Jokhai was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, Shri Jang Bahadur Yadav, representative of the claimant, stated that the claim of the claimant had already been satisfied and the claimant had relinquished his rights of reinstatement, etc. and that no dispute was now left between the parties. In view of the testimony of Shri Jang Bahadur Yadav, representative of the claimant, the dispute has already been satisfied and the claimant has relinquished his rights of reinstatement etc. The award is passed accordingly.

R. N. BATRA,

Dated the 2nd April, 1986.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 242, dated the 2nd April, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment, Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-6Lab./3390.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s the Ajanta Rubber & Belt Uchani, G. T. Road, Karnal.  
Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD.

Reference No. 570/1983

*between*

SHRI RAM HARAKH, WORKMAN AND THE MANAGEMENT OF M/S THE AJANTA RUBBER V. BELT UCHANI, G. T. ROAD, KARNAL

*Present:—*

Shri Jang Bahadur Yadav, for the workman.

Shri O. N. Vadra, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ram Harakh, workman and the management of M/s Ajanta Rubber, V. Belt Uchani, G. T. Road Karnal, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Ram Harakh was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, Shri Jang Bahadur Yadav, representative of the claimant, stated that the claim of the claimant had already been satisfied and the claimant had relinquished his right of reinstatement etc. and that no dispute was now left between the parties. In view of the testimony of Shri Jang Bahadur Yadav, representative of the claimant, the dispute has already been satisfied and the claimant has relinquished his rights of reinstatement etc. The award is passed accordingly.

Dated the 2nd April, 1986.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 243, dated the 2nd April, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/9/86-5Lab./3391. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the Workman and the management of M/s. The Ajanta Rubber v. Belt Uchani, G. T. Road, Karnal.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 576/1983.

between

SHRI SUBHASH CHAND, WORKMAN AND THE MANAGEMENT OF M/S. THE AJANTA  
RUBBER V. BELT UCHANI, G. T. ROAD, KARNAL

Present : —

Shri Jang Bahadur Yadav, for the workman.

Shri O. N. Vadera, for the management.

#### AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana, referred the following dispute, between the workman Shri Subhash Chand workman and the management of M/s. The Ajanta Rubber V. Belt Uchari, G. T. Road, Karnal for adjudication to this Tribunal,—

Whether the termination of service of Shri Subhash Chand was justified and in order? If not, to what relief is he entitled?

2. Notices were issued to both the parties. It may be mentioned that on the last date of hearing, Shri Jang Bahadur Yadav, representative of the claimant, stated that the claim of the claimant had already been satisfied and the claimant had relinquished his rights of reinstatement etc. and that no dispute was now left between the parties. In view of the testimony of Shri Jang Bahadur Yadav, representative of the claimant, the dispute has already been satisfied and the claimant has relinquished his rights of reinstatement etc. The award is passed accordingly.

Dated the 2nd April, 1986.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 244, dated the 2nd April, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.